



Date Rec'd _____
 At store _____
 Rec'd by _____

Date of Interview _____

Please complete all information. Use ink and print clearly, so we can get to know you!

PERSONAL INFORMATION

First Name _____ M.I. _____
 Last Name _____ Preferred Name _____

Current Address _____ City/State/Zip _____

Telephone # () _____ Other # () _____ Email _____

How were you referred to us?

Position applied for?

Are you legally authorized to work in the US? YES NO

Are you under 18 years of age? YES NO Are you a previous DAV Thrift Stores employee? YES NO

EMPLOYMENT HISTORY

Please account for the last 5 years, starting with the most recent. You may also include any verifiable volunteer work.

COMPANY NAME	EMPLOYMENT DATES From	To
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Title		
What kind of work did you do?		Why did you leave?

COMPANY NAME	EMPLOYMENT DATES From	To
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Title		
What kind of work did you do?		Why did you leave?

COMPANY NAME	EMPLOYMENT DATES From	To
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Title		
What kind of work did you do?		Why did you leave?

EDUCATION & SKILLS

Name of last school attended	Field of Study	Highest Grade/Degree
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Are you still attending? YES NO

QUESTION

Why do you want to work at DAV Thrift Stores?

JOB INTEREST

How many hours per week would you like to work?

Best time to contact:

YOUR AVAILABILITY

How soon could you start working for DAV Thrift Stores?

Shifts vary by store, starting as early as 7:00 am and ending as late as 8:30 pm. Please confirm the shift schedule needed at your store. What is your availability?

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
EARLIEST TIME							
LATEST TIME							

Additional Availability Information

BACKGROUND

Have you ever been convicted of a crime? YES NO

If yes, give dates and details

TERMS OF HIRE

PLEASE READ CAREFULLY BEFORE SIGNING:

I answered every question on this application completely, truthfully and correctly. I understand that if I am hired and any of the information I provided is found to be untruthful, misstated, or purposely omitted, I could lose my job. I understand that this application is not an offer, promise, or contract of employment, either expressed or implied. My employment would be "at will" and could be terminated by either DAV Thrift Stores or me at any time, with or without notice or cause. *(Federal law requires you to produce within 3 business days of hire specific documents establishing your identity and authorization for employment in the US.)*

APPLICANT'S SIGNATURE

DATE

Void unless signed and dated

AN EQUAL OPPORTUNITY EMPLOYER: DAV Thrift Stores is an equal opportunity employer and does not discriminate based upon race, color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity, gender expression, age (40 years and over), sexual orientation, veteran and/or military status, protected medical leaves, domestic violence victim status, political affiliation, and any other status protected by state or federal law.